



MASTER CLASS

enabling people

success through relationship

15TH APRIL 2021



Whether you are looking to spark your own knowledge and interest in Relationship-Centered Safety, or to implement these safety principles in your own workplace, this master class is for you.

Safety is a social science. Therefore, transforming safety performance involves human/social systems change at the individual, group and organisational level.

This master class will teach the three avenues to prepare managers safety professionals to lead organisations through these dynamic times: mindfulness, socio-tech systems thinking and socio-emotional proficiency.

This Master Class is a live interactive video event, with Rosa. We will use multiple learning approaches. These includes short videos, role playing, presenting, small group discussions to problem solve and practice the skills being taught. You will apply the concepts and during the small group discussions participants will share knowledge about what worked and didn't work.

“ It was an exciting and fresh look at the importance of building and sustaining authentic relationships to drive a culture of safety regardless of industry.”
M. ALSTON.



WHO IT IS FOR?

Both internal and external practitioners in safety and health who want to:

- Sharpen their relational and leadership skills.
- Want to work more effectively with people.
- Renew their sense of purpose and direction as change agents and influencers.
- Explore and strengthen their ability to listen, be present and mentor/coach others.

LENGTH:

This is a 3 hour Masterclass.

HOW YOU WILL LEARN:

Via interactive, live-online learning.

TOPICS INCLUDE:

- The relationship factor in safety performance.
- The neuroscience and practice of generating psychological safety.
- Relationship building is a strategy.
- How the way that people interact, can diminish or enhance organisational performance.
- Importance of trust and psychological safety.
- The importance of moving from mindfulness as an individual practice into a collective structural dynamic.

KEY BENEFITS:

For individuals

- Describe the role of relationships in raising safety performance and cost benefit and how to generate it. You will also be able to implement a relationship strategy.
- Be able to identify the human traits that help to understand safety performance.
- Begin to understand the specific types of social interactions and conditions that can create high performance.

For organisations

- Be able to harvest the benefits of innovation, loyalty, engagement and safety excellence via your employees.
- Be able to identify the human traits that help to understand employee safety performance.



Rosa Carrillo

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As a dedicated champion of promoting safety, wellbeing and inclusion in the workplace, Rosa Carrillo has devoted her career to coaching, teaching and developing leaders. She has helped companies transform their safety performance for over 25 years in oil and gas, pharmaceutical, nuclear, mining, manufacturing and power generation in multiple countries.

At the core of her new book, *The Relationship Factor in Safety Leadership*, are eight beliefs about human nature that are common to leaders who successfully communicate that the wellbeing of employees is important while getting extraordinary business results. She explains how to create and recover important stakeholder relationships by taking action based on these beliefs. Edgar H. Schein, author of *Organizational Culture and Leadership* and the *Humble Leadership Series*, commented that her book should be required reading for all leaders concerned in safety.

Rosa graduated from Pepperdine University with a Masters in Organisational Development. Subsequently she serves as adjunct faculty at the Presidential Key Executive MBA Program for Pepperdine, and began her own practice.

IN PARTNERSHIP WITH THE AUSTRALIAN INSTITUTE OF HEALTH & SAFETY (AIHS):

20 CPD Points

At the end of the master class, AIHS members will be awarded **20 CPD points**.

DISCOVER ROSA'S ARTICLES HERE:



Why are we understanding humans as social complex systems?

<https://www.linkedin.com/pulse/where-we-understanding-humans-social-complex-systems-carrillo/?published=t>



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